

WHAT DOES ARC PEOPLE DEVELOPMENT OFFER?

<p>What makes us different</p>	<p>We pride ourselves on ensuring that any project we are commissioned to carry out is specifically linked not only to the organisational aims and objectives but also to mirror and match your culture, ethos and values. Another reason for the success of Arc People Development is its ability to make learning fun – an enjoyable experience. Each and every development intervention is ultimately geared towards the transfer of skills and knowledge into the workplace – endeavouring to change attitude.</p>
<p>Getting the right people in place</p>	<p>Arc People Development works closely with a recruitment consultant to offer a full and thorough service to select the right people for your organisation. This could include some or all of the following:</p> <ul style="list-style-type: none"> ◆ Development and placement of adverts ◆ Management of applications ◆ Competence based telephone screening ◆ Assessment centre development and implementation ◆ Interviewing candidates ◆ Management of the selection process
<p>Getting the right systems in place</p>	<p>We have extensive experience of working with organisations, both large and small, to develop and implement systems that work. Systems such as Performance Management and Reviewing and Team Briefing.</p> <p>Working with small working parties in your organisation also engenders ownership and responsibility ensuring success and buy-in.</p>
<p>Getting the right development activity</p>	<p>As well as offering ILM accredited programmes, we also offer a modular programme to meet your exact needs. We work with you to develop a programme of workshops – ranging from 1 to 21 – to meet the development needs of your people. To give you a taste of the breadth of workshops offered, the titles include:</p> <ul style="list-style-type: none"> ◆ Setting objectives and measuring performance ◆ Presentation, Training and facilitation techniques ◆ Team building ◆ Problem solving and decision making ◆ Managing change successfully ◆ Time management and delegation..... and many more
<p>Getting recognition for good practice</p>	<p>With access to accredited Investors in People Assessors and Advisers we can offer you full and total support to work with this national Standard, ensuring you get a return for your investment in your people. We can also support you in working with the additional modules covering Work Life Balance and Leadership and Management.</p>